

BOARD DEVELOPMENT

FCCE will custom design half and full day board development sessions to meet your organization's needs. Whether you are just forming your organization or have been around for years but need a reboot or refocus in order to grow for the future, we work with you to chart a path forward and build a session that points your team in the right direction!

In addition to the training topics listed below, we can customize with topics such as:

Growing Leaders	Vision & Mission Statements
Strategic Planning	Writing Bylaws & Policies
Board Meeting Agenda	Board Responsibilities VS Staff Work

FCCE CONSULTING SERVICES

FCCE is here to help guide your leadership every step along the way. We offer hourly consulting services to provide executive coaching to individuals or small groups in order to provide guidance and feedback for your tough challenges. Whether it's guiding the Board President in how to conduct successful board meetings, an Executive Director that needs support for implementing a strategic plan, or a full board that needs a facilitator to help them find their vision and put it into achievable goals in a strategic plan, we want to see you succeed and will be here for you.

FCCE TRAINING TOPICS

Let The Numbers Tell the Story: Using Data to Communicate FCC Needs

Whether for grant writing, strategic planning, advocacy work, or marketing, numerical data often convey messages more effectively than words. Collecting information from family child care business owners is essential for articulating their needs, challenges, and accomplishments to stakeholders. This session will present national FCC data, demonstrate how to employ this data to narrate the story, and identify the types of data crucial for making compelling appeals.

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Charting the Course: Strategic Planning for Family Child Care Success!

Set a course for strategic planning, with a focus on actionable goals, adapting to change, and using available resources. Through interactive discussions and real-world examples, attendees will discover practical tools and techniques for creating a strategic plan that not only addresses immediate challenges but also lays the foundation for long-term success and sustainability. Join us to unlock the potential of your FCC organization through effective strategic planning that leads to meaningful change.

You'll Never Get Grant Funding Until...

In a competitive funding landscape, many FCC organizations strive to secure grants to support and expand their vital work. However, without solid business practices in place, the path to funding can be challenging. This session aims to empower participants with the knowledge and strategies necessary to position their organization as grant-ready. We will delve into the essential components of sound business practices that can significantly enhance your chances of receiving grant funding.

The Power Play – Is Your Association Being Held Hostage?

Boards are created to do a job: lead an organization. However, they also become microcapsules of social behavior. The group may learn to embrace new ideas, differences of opinion and share a vision. But sometimes, the group starts to fracture, to have two or more streams of thought and to have groups within the group, or even one individual, who starts to call all the shots, shut down dissenting views, and in essence hold your association hostage, refusing to budge until their demands are met. Let's explore together the dynamics that create these situations, how to avoid them and how to power through them when needed.

Ready To Grow: Strengthening Infrastructure for Organizational Growth

Fulfilling all the responsibilities of an association solely with volunteer support is becoming increasingly challenging. The time is right for FCC Association boards to expand their infrastructure, hire staff, and drive significant growth. In this session, we will provide a model for strengthening and expanding your association.

Why "One Size Fits All" Solutions Don't Work: Supporting the Spectrum of FCC Career Pathways

Analyze the Family Child Care Spectrum® and its use in creating inclusive, equitable and diverse systems that support the ECE career pathway for FCC business owners. Explore approaches to data that improve recruitment, retention, and quality improvements. Explore data analysis approaches to identify impactful, customized funding and supports (rather than attempting a one-size-fits-all solution) and truly make a difference to stabilize and strengthen this important sector of the ECE field.

Advocacy in Family Child Care

Family child care, often dubbed the "Unicorn of the Early Childhood Education Field," is frequently misunderstood by legislators and state leaders. Consequently, it is imperative that FCC business owners take the initiative in advocating for their needs. This entails educating not only politicians but also others within the ECE field about the nature of their work and remaining well-informed and engaged. This session aims to illustrate how you can become involved and drive change for the critical work you perform.

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